



June 1, 2009

Mr. Jed Dodd, General Chairman  
Pennsylvania Federation BMWED  
421 North 7<sup>th</sup> St., Suite 299  
Philadelphia, PA 19123

Mr. Stuart A. Hurlburt, Jr., General Chairman  
Northeastern System Federation BMWED  
135 Mick Lane  
Oneonta, NY 13820-4316

**Re: NORAC Training**

Dear Gentlemen:

This is in reference to your claims dated May 22, 2009, submitted to all officers designated to receive claims under the Amtrak – BMWED Northeast Corridor Agreement, in connection with the above subject, and our subsequent discussions in connection with this dispute.

Without prejudice to Amtrak's position regarding the propriety of the claims at issue, in accordance with our discussions, it is understood that this correspondence will constitute a proper response under Rule 64 and resolve all claims submitted by the BMWED to all designated officers in connection with this issue.

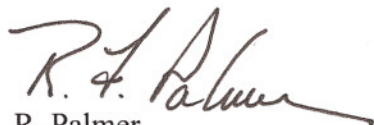
It is agreed that in resolution of the dispute regarding NORAC training of new hires, Amtrak will take the following actions:

- Amtrak will immediately advertise an initial NORAC training opportunity for fifty-five (55) BMWED employees on the Southern District to be held at Philadelphia, PA commencing June 22, 2009. Employees who reside north of Trenton, NJ or south of Wilmington DE will be provided lodging and per diem in connection with attendance at this class. Where practicable, employees desiring lodging should include that request on their application for this training class.
- Amtrak will promptly advertise an initial NORAC training opportunity for fifty (50) BMWED employees on the Northern District to be held in the vicinity of Groton, CT commencing July 6, 2009. Employees who reside north of New London, CT will be provided lodging and per diem in connection with attendance at this class. Where practicable, employees desiring lodging should include that request on their application for this training class.

- NORAC qualifications acquired by newly hired BMW employees shall be held in abeyance pending completion of the June 22, 2009, and July 6, 2009, initial NORAC training classes. Held in abeyance means that no bids will be accepted from new hired employees for positions requiring NORAC and such employees will not be awarded positions requiring NORAC qualifications until the above classes are concluded.
- If there are more applicants than available training slots at the above classes, Amtrak will schedule additional training classes on the appropriate districts as soon as practicable in order to accommodate all applicants.
- It is understood that in the future, Amtrak will offer initial NORAC training in accordance with Article 12 of the January 17, 2008, Consent Decree Agreement.

If the above properly reflects our understanding, please sign below.

Very truly yours,



R. Palmer  
*Director Labor Relations*

I concur:

\_\_\_\_\_  
Jed Dodd, General Chairman – BMWED

\_\_\_\_\_  
Date

\_\_\_\_\_  
Stuart A. Hurlburt, Jr., General Chairman – BMWED

\_\_\_\_\_  
Date